

# TOP STRENGTHS & WEAKNESSES OF CHARITY BOARDS

The findings below are drawn from data analysis of 100 Charity Board Health Checks in 2022.



## STRENGTHS

1

Our organisation has a vision and mission statement that clearly and succinctly describes why it exists and what it seeks to achieve.

2

Board Members have been appointed in accordance with the Constitution.

3

Board Members ideas are listened to in a way that is constructive and respectful.

4

I am proud of the behaviors displayed by the Board.

5

Conflicts of interest do not affect the integrity of the Board.

6

I am confident in the ability of our organisation to manage its income and expenditures within agreed budgets.

7

Our chair is competent, respectful, can influence without dominating, delegates appropriately, runs effective meetings, and has a strong rapport with the leadership.

8

Agendas, minutes and board papers are prepared and circulated sufficiently in advance of and after meetings of the Board

9

Board Members have a strong understanding of the issues affecting the organisation.

10

There is good communication between the Board and Management.



## WEAKNESSES

1

Our fundraising effort is adequately balanced between board members and management (staff).

2

We know who our main competitors are and discuss what we most admire about them.

3

At least once a year our board connects with our sponsors and supporters and seeks constructive feedback from them about our work and approach.

4

Board members know and act when they are not being effective and step down accordingly.

5

The Board is clear about its role in fundraising for the organisation.

6

The expectations of Board Members are regularly reviewed.

7

The fundraising efforts of the organisation are successful.

8

We have a good Board orientation and induction process for new members.

9

The Board annually receives and discusses a comprehensive compliance report, covering all relevant legislation, standards, and funding requirements.

10

The Board has a proven record of achieving what it sets out to achieve in its strategic plan.